

Optmising AHP advanced practice through engagement in developments

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AHP advanced practice – the need to engage as part of the professional pathway

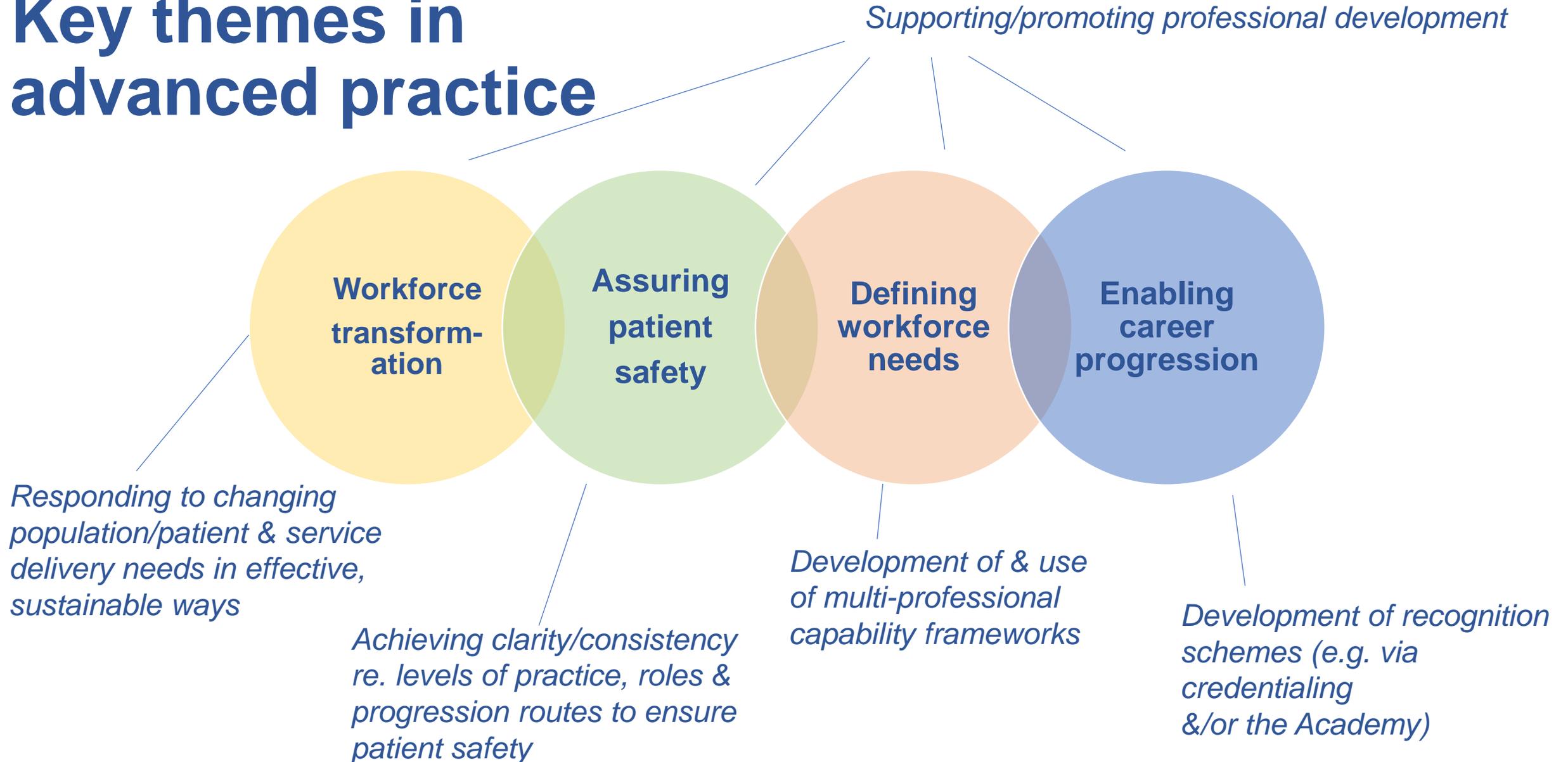


- Across levels & stages
- For all role development



- To meet service & workforce needs
 - To support individual development
- To enable the professions' development
 - To enhance patient care

Key themes in advanced practice

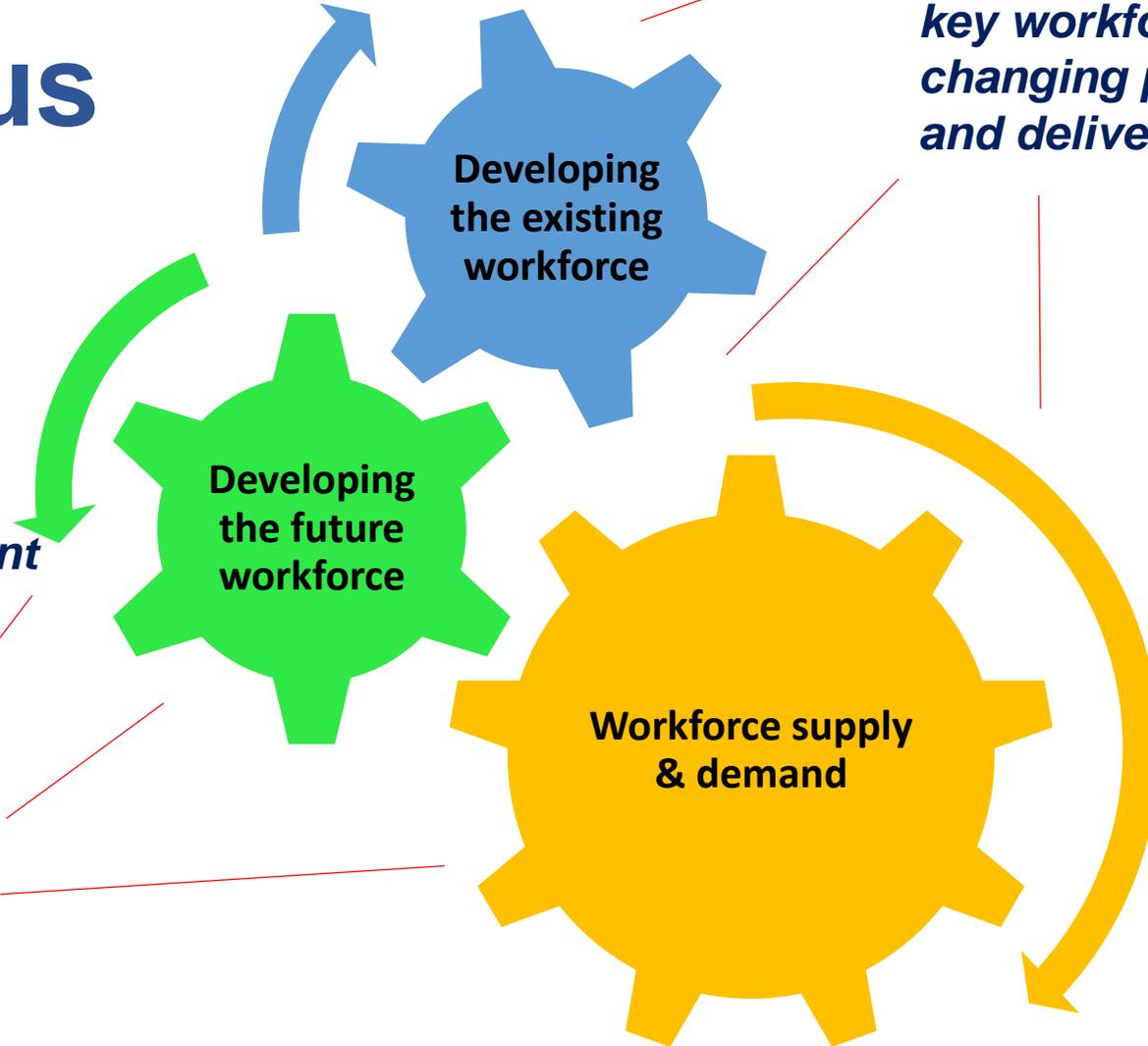


Areas of focus

Securing

- *Sufficient data*
- *Funding*
- *Engagement*
- *Strategic approach to the inter-dependencies*
- *A stronger career development pathway*

Strengthening AHPs' voice and influence



Ensuring AHPs are developed to optimise their potential as a key workforce solution for meeting changing population & patient needs and delivering services differently

Supporting AHPs' navigation of advanced practice

To

- *Optimise service contribution*
- *Optimise each profession's contribution*
- *Demonstrate personal value & impact*
- *Optimise professional engagement*
- *Build & maintain resilience*
- *Shape, direct & enhance individual career paths*
- *Contribute to the professions' development*
- *Enhance patient care*

How?

- *Taking a mixed approach*
- *Optimising opportunities*
- *Working with others*



Particular AHP challenges

- The diversity of the AHPs' practice, roles & service contribution (across sectors & settings)
- The different priority focuses for different AHPs, related to the above
- The different starting-points for different AHPs
- The challenges of economies of scale for HEIs to meet AHP development needs
- The different 'treatment' of the AHPs in the different countries
- Integrating established post-registration MSc provision under the 'ACP umbrella'

Current questions re. recognising AHP advanced practice

Will recognition schemes

- *Gain a currency?*
- *Meet needs effectively?*
- *Deliver a return on investment (for all parties)?*

Why?

Who best confers recognition? e.g.

- *Individual professional bodies?*
- *Collaborations of organisations?*
 - *The planned Academy?*

Who?

What is the role of statutory regulators?

How are the diversity of AHP needs best addressed & appropriately recognised?

How?

When?

How do developments support AHPs' responsiveness to service delivery/re-design & workforce transformation/mobilisation?

How do AHPs achieve influence to

- *Develop the professions?*
- *Optimise opportunities?*
- *Ensure a UK-wide coherence?*

Opportunities & challenges presented by the ACP apprenticeship for AHPs

Potential to create viable solutions to enable AHP workforce development

Potential for level 8 developments

Potential for apprenticeship to facilitate workforce development/pipeline in priority/growth areas

New opportunities for employer investment

+ve

-ve

Pace & scale of initiatives

Opportunity for investment

Novelty for all parties

Competing priorities

Lack of strategic approach

Understanding the opportunities, requirements & processes

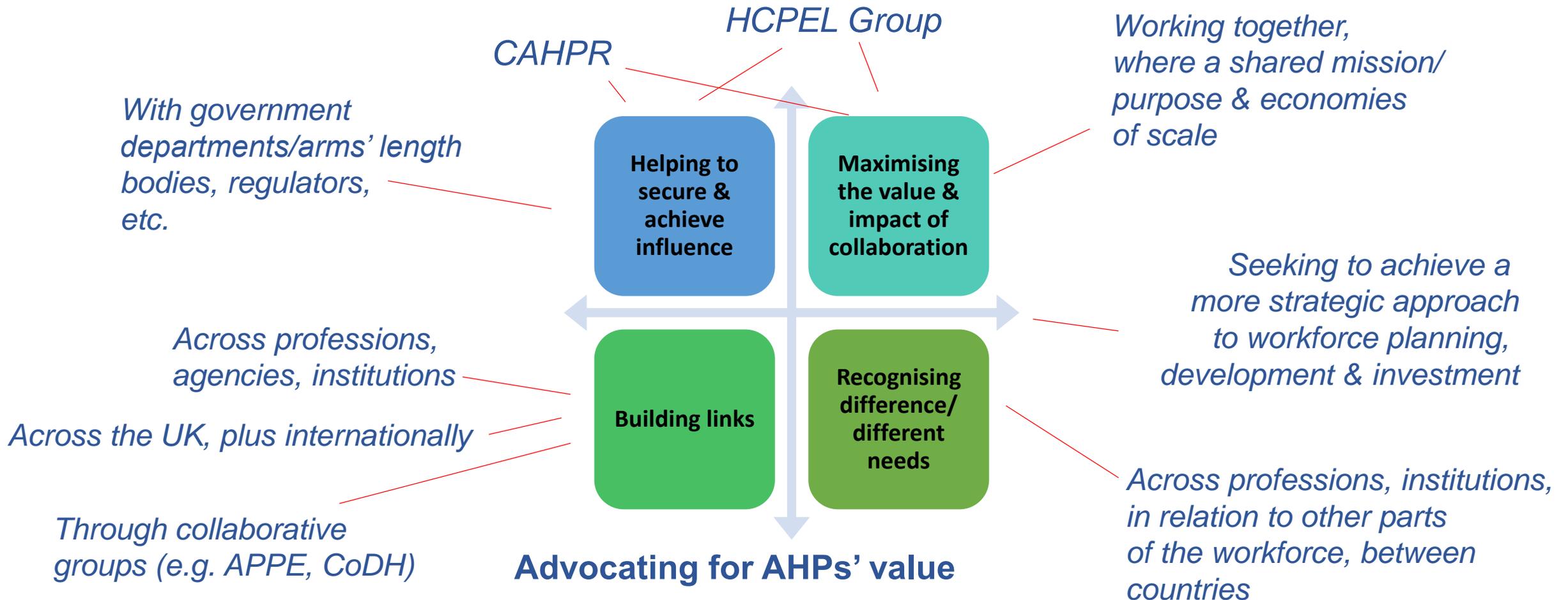
Other parts/levels of the workforce a stronger focus for employers' use of the levy

Risk of hidden AHP voice/profile

Risk of focus on spending the levy, not on how the workforce can best be developed



The role of AHP member organisations



Optimising AHP engagement

- Making the most of new ways to support AHP advanced practice development that reflect diversity of needs & address economies of scale
- Engaging with multi-professional approaches to framing and recognising advanced practice, reflecting patient & service delivery need – plus diversity of needs
- Collaborating on shared areas of priority (within/beyond the AHPs)
- Promoting the value of a UK-wide approach, in line with shared principles of approach
- Integrating education provision under the ‘ACP umbrella’ to optimise learning & development opportunities