

# **AAPE UK Annual Conference 2019**

## **Friday 29<sup>th</sup> March 2019**

***Embedding the four pillars of Advanced  
Practice across the professions***

**@AAPEUK**

**#AAPEUK19**

# Introduction by AAPE UK Chair

Katrina Maclaine  
Associate Professor Advanced Practice  
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# AAPE UK Committee

- Katrina Maclaine (Chair)
- Annabella Gloster (Deputy Chair/Events Director)
- Helen Orton (General Secretary)
- Kathy Haigh
- Chris Inman
- Hilary Walsgrove
- Deborah Slade
- Jacky Price
- Anna Jones (Welsh Rep)
- Anna Neary (Treasurer & Membership Director)
- Evelyn McElhinney (Social Media & Scottish Rep)
- Donna McConnell (NI Rep)
- Ruth Pearce
- Claire Tubbritt

# AAPE UK Committee: Advisors

- Sally Gosling – Chartered Society Physiotherapy (CSP) and Chair AHP Education Leads group
- Rob Harvey – Advanced Practitioner (Pharmacist)
- Pippa Clark – Midwifery / Neonatal ANP



# AAPE UK: International representation

## Practice Subgroup

- Annabella Gloster – University of Salford

## Health Policy Subgroup

- Anna Neary – University of West of England

- Global SWOT of Advanced Practice

# Update on Advanced Practice across the four countries of UK

# Advanced Clinical Practice developments in Scotland

**Scottish Rep for AAPE UK Committee**

Dr Evelyn McElhinney, Glasgow Caledonian University

- NHS Scotland Advanced Practice Toolkit updated in 2018
  - <http://www.advancedpractice.scot.nhs.uk/>
- 3 Academies established
- Database
- West of Scotland Academy Research Group @wsaprg
- CPD Masterclasses delivered 4 times a year by West of Scotland Academy
- Role out to rest planned



- Midway through 4 year funding of ANP
- Advanced CNS review due June 2019 using same methodology as ANP transforming roles work
- AHP Advanced Practice Transforming roles work ongoing
- GPN Transforming role paper released – which includes Lead GPN – some cross over in role with ANP possible

# Advanced Clinical Practice developments in Northern Ireland

**Northern Ireland Rep in AAPE UK Committee**  
Donna McConnell, University of Ulster

# Advanced Nursing Practice (Northern Ireland)

- DHSSPS published the Advanced Nursing Practice Framework in 2014
- Provides a definition of Advanced Nursing Practice and identifies the core competencies and learning outcomes essential for the role
- Aims to ensure a more consistent approach to education for ANPs
- This framework focuses only on advanced nursing practice and is built around the four pillars of
  1. Direct Clinical Practice
  2. Leadership and Collaborative Practice
  3. Education and Learning
  4. Research and Evidence-Based Practice

- Identifies the distinguishing characteristics between Advanced and Specialist Nursing practice and identifies advanced practice as a level beyond Specialist Practice
- Non-medical Prescribing (V300) is a prerequisite for entry onto this course
- **MSc Advanced Nursing Practice** has been developed from this Framework and delivered at Ulster University
- Commissioned course, students are full time Trainee ANPs and part time students at UU

# Advanced Nursing Practice (Northern Ireland)

- Band 7 in training and 8a upon successful completion
- Currently 4 pathways developed
  - Emergency care
  - Children's
  - Primary care
  - Adult medical/Older people
- First graduates due in September 2019

# Advanced Clinical Practice developments in Wales

**Welsh representative in AAPE UK Committee**  
Anna Jones, University of Cardiff

# Changes in Wales to Advanced Practice

- Development of HEIW – Health Education and Innovation Wales, the only Special Health Authority within NHS Wales
- HEIW has a leading role in the education, training, development, and shaping of the healthcare workforce in Wales.
- Established on 1 October 2018, Health Education and Improvement Wales (HEIW) brings together three key organisations for health: the Wales Deanery; NHS Wales’s Workforce Education and Development Services (WEDS); and the Wales Centre for Pharmacy Professional Education (WCPPE).
- <http://www.nwssp.wales.nhs.uk/weds>

# Commissioning Process and Funding

## Commissioning process:

- Commissioning process for Advanced Practice is available here:
- <http://www.nwssp.wales.nhs.uk/site/splus/documents/1178/interactive%20fact%20english.pdf>

## Funding:

- The Welsh Government will invest £114 million in 2019/20 to support a range of education and training programmes for healthcare professionals in Wales, the fifth consecutive year that funding for education and training has been increased, and will include Advanced Practice/ extended skills funding.
- Funded 213 staff to practice as Non-medical prescribers (2017/18);
- Funding for first paramedics to be trained as Non-medical prescribers.



# Physicians' Associate

- The PA is a relatively new role to Wales.
- 32 Associate Physician places were agreed at Bangor and Swansea Universities for 2018, who have graduated. Increase in 10 Physicians Associate places to 30 in total this September in Swansea.
- Programme commissioning now overseen by HEIW.
- This year's PA graduates not only achieved a 100 per cent pass rate in the National Test for Physician Associates but also said they were 100 per cent satisfied with the Swansea programme.
- <https://heiw.nhs.wales/news/physician-associates-a-forward-looking-step-for-nhs-wales/>

## Developing a health and social care workforce for the future

- A new strategy to develop a workforce across health and social care that can meet the needs of the people of Wales over the next decade is to be developed.
- This first-ever workforce strategy is being developed by Health Education and Improvement Wales (HEIW) and Social Care Wales, supported by the Institute of Public Care at Oxford Brookes University.
- It follows the publication of “A Healthier Wales”, the Welsh Government’s long-term vision for health and social care.
- The ambition is for the health and social care systems to work together so that people using them won’t notice when services are provided by different organisations. A seamless system of health and social care will need a workforce that provides the best care, irrespective of who they are employed by and where they are based.
- Unclear what the implications will be for Advanced Practice as yet.

# Recruitment!!

- <https://www.walesdeanery.org/sites/default/files/170504nurse-campaign-brochureen.pdf>
- Diolch am wrando/ thanks for listening
- Jonesa23@cf.ac.uk

# Advanced Clinical Practice developments in England

Rest of AAPE UK Committee from different areas of  
England

- Katrina Maclaine, Chair, London South Bank University
- Ruth Pearce, University of Nottingham

## **HEE Multi-professional Framework for Advanced Clinical Practice in England (2017) IMPLEMENTATION**

- ACP Toolkit launched Nov 2018
- Increase number of ACP trainees – regional approach
- Survey of & summit for HEIs by Council of Deans for Health
- Fast-track / buddying scheme (NHS Improvement)
- ACP e-portfolio tender and now to develop / pilot
- ESR coding project to support workforce planning

## Work with Royal Colleges to develop Credentialing – reinforced by “The Long Term Plan” (Jan 2019)

### AREA SPECIFIC CONTENT

Recent:

- Surgical ACP curriculum
- Older people ACP curriculum

Just started:

- RCP Acute Medicine
- General Practice Nursing ACP standards
- Paediatrics with RCPCH
- Mental Health

## 19/20 activities

- Newsletter
- Consultant framework development
- Evaluation – Literature review & ACP Academy/Framework impact
- Census
  - HEE regions
  - Organisations
  - Practitioners
  - Universities
- Improved Patient/Carer communication strategy
- Employer engagement including private providers of NHS services
- National procurement for ACP Apprenticeship
- Conference Thurs 14<sup>th</sup> November 2019

# HEE/AAPE Project 1: Embedding and review of the Multi-professional Framework for ACP in England

- AAPE representation in all key groups
- Supporting maximising of the opportunity of the “Academy of Advancing Practice”
  - Directory
  - Course Accreditation
  - Equivalence route
  - Credentialing



## HEE/AAPE Project 2: Development and provision of Masterclasses for Advanced Clinical Practice Educators

### Sessions to include:

- Personalisation
  - Patient-centred care
  - Population health
  - Mental health / Physical health integration
  - Developing future educators
  - Building supervisory education and assessment capability
  - Connecting research with NIHR and Clinical Academic Careers
  - Connectivity with Leadership Academy
  - NHS Digital Academy resources and aims
  - Developing specific pathways within ACP educational programmes
- **Hilary and Jacky leading on this work**

# AAPE UK AGM & Committee Election

## 29<sup>th</sup> March 2019, Coventry University

- Welcome and introductions
- Approval of minutes from previous meeting
- Matters arising
- Chair's report
- Finance report
- Elections for Committee
- Action planning for 2019-2020
- Any other business

# Minutes from AGM 28<sup>th</sup> June 2018

- For approval
- Matters arising

# Chair's report

- ✓ Thank you to Hallam Medical
- ✓ Widening involvement and high-level representation
- ✓ Links with Health Care Professions Education Leads
- ✓ Wider representation on Committee with MW/Neonatal
- ✓ AAPE UK AHP & Pharmacist survey (October 2018)
- ✓ Council of Deans Advanced Practice Steering Group
- ✓ Advanced Practice week (November 2018)
- ✓ Increasing social media impact

- ✓ Increased membership
- ✓ Contribution to Conferences
- ✓ ICN APN/NP 10<sup>th</sup> Conference, Rotterdam (September 2018)
- ✓ Workshop promoting International Affiliate membership
- ✓ Response to Consultations eg ICN NP/CNS guideline (March 2019)
- ✓ Scholarly activity grant – Dr Julian Barratt Consultation research

# Proposed amendment to Constitution 1:

## Article 6. MEMBERSHIP

### Removal of the following clause:

- 6.3.4 “Alternatively Associate AAPE UK membership is available for other stakeholders with a specific interest in advanced clinical practice development.”
- And all subsequent referral to Associate Members

# Proposed amendment to Constitution 2:

6.3.6 The AAPE UK uses an email mailing list to circulate information to AAPE UK members and others.

## Removal of the following part from clause 6.3.6:

“In addition, other interested individuals or HEIs may also be included in the mailing list who are not AAPE UK members and who have not paid AAPE UK fees”.

# Proposed amendment to Constitution 3:

## Article 7. ORGANISATIONAL and GOVERNANCE

Amendment to Clause 7.5: **Revision of content to increase term of office from current two years to three years to now say**

**“The term of office of members of the Committee shall be three years”.**



# Proposed amendment to Constitution 4:

## Article 7. ORGANISATIONAL and GOVERNANCE

Amendment to Clause 7.6: **Replace current content which says**

“Elections shall be held annually when 8 members of the committee will be replaced or re-elected on a rotational basis to ensure that no more than 50% of the committee change on any one occasion”

# Proposed amendment to Constitution 4:

## With

“Elections shall be held annually when **5-6** members of the committee will be replaced or re-elected on a rotational basis to ensure that no more than **a third** of the committee change on any one occasion. **To avoid destabilisation of the committee, the Chair and Deputy Chair will not stand for re-election to the committee at the same time. Similarly the Secretary and Treasurer will not stand for re-election to the committee at the same time.**”

# Finance Report for 2018/2019

## AAPE UK Finance Report 2018/19

<b>Balance of account on 1.4.2018</b>	<b>£5556.28</b>
	<b>£ in</b>
Hallam Medical sponsorship	£5000
Conference individual fees	£100
Full Institutional Membership fees for 2018/2019 = 48 HEIs 2 Associate members 2018	£6,600 £50
<b>Total income 1/4/17-31/3/18</b>	<b>£17206.28</b>

## AAPE UK Finance Report 2018/19

AAPE UK conference 2018	£3217.5
Committee & membership travel expenses and external meeting expenses, includes funding for QNI, HEE, ICN, NMC, RCN, other external events influence / inform AP initiatives /developments	£4,804.09
AAPEUK Sponsorship	£500
Maintenance website and update/printing	£320
AAPE UK marketing materials, displays etc.	£575
<b>Total expenditure</b>	<b>£9,416.59</b>
<b>Balance of account on 9/3/19</b>	<b>£8291.22</b>

<b>Projected expenditure for 2019/20:</b>	
AAPE UK Conference Coventry 2019	£5000
Committee expenses Committee & other members attendance at external meetings, conferences to represent AAPE UK	£3000
Support for membership to attend meetings, conferences etc.	£3000
Website maintenance and updates, marketing goods etc.	£750
Projected income – Hallam Medical	£5000
Projected income from membership fees HEIs – x42, conference and individual delegates x15	£6175
Income from Health Education England Advanced Clinical Practice <b>for Project work expenses during (April 2019 to March 2020)</b>	
Project 1 Support for framework implementation	£20,000
Project 2 Master classes	£20,000

# Elections for Committee

## ➤ RESULTS

# Action planning for 2019-2020

- Continue input into four country activities
- Promote membership AAPE UK to all HEI colleagues
- Advanced Practice week 2019
- End Point Assessment event
- Conference & AGM, March 2020
  
- Your suggestions?



# Any other business .....

# Poster time !



# Thank you & Closing Remarks

[www.aape.org.uk](http://www.aape.org.uk) @AAPEUK

**Advanced Practice week #ACPWeek19**

**10<sup>th</sup> – 16<sup>th</sup> November 2019**